



**Redding Interagency Hotshot Crew
Leadership Development Program**
www.fs.fed.us/fire/people/hotshots/reddingshots/

6101 Airport Road
Redding, CA 96002
Phone: (530) 226-2722
Fax: (530) 222-5460

Date: June 8, 2007

Subject: **Outreach**
Fire Training - Leadership Development
2008 Redding Interagency Hotshot Crew Leadership Development Program

To: Forest Supervisors and Training Officers
Attn: Interested Candidates

REPLY DUE: October 1, 2007

The purpose of this program is to offer an intensive leadership training opportunity as an Interagency Hotshot Crew member. This objective is met by a focus on small-unit leadership integrating classroom and field exercises with fireline suppression assignments.

The training program is targeted specifically for career/career conditional employees who are potential or current first line supervisors and have been recognized as individuals who will excel in a fire management career. Due to the intensive nature of the program, it is an excellent opportunity to obtain accelerated leadership training and experience.

DATES: Tentative start date April 7, 2008 through the end of the 2008 Fire Season, tentative ending date October 11, 2008.

POSITION: Type 1 Interagency Hotshot Crewmember, 16 positions. Applications will be accepted from individuals in any series and at every grade level.

LOCATION: Northern California Service Center (NCSC) 6101 Airport Road, Redding, CA 96002.

AREA/LEVEL OF CONSIDERATION: All career/career conditional Federal employees and State and Local Government Fire Management permanent employees.

COST: For **all Forest Service Employees**; salary, quarters and \$25 per day for meals will be paid by the Northern California Service Center. For **all non-Forest Service employees**; base salary must be paid by the sending unit/agency. Quarters and \$25 per day for meals will be paid by the Northern California Service Center. All travel costs to and from NCSC will be paid by the sending unit.

EXPECTATIONS: As part of fireline performance required of Type 1 Interagency Hotshot Crews (IHC), assignments require candidates to be fully qualified to safely and efficiently perform arduous labor. All candidates selected for the program will be required to meet and maintain agency physical requirements as measured by the Work Capacity Test (WCT) prior to arrival. All Redding IHC personnel will strive to meet the physical fitness goals as outlined in the National IHC Operations Guide (http://www.fs.fed.us/fire/people/hotshots/IHC_Ops_Guide_revised-04.pdf) which are 1.5 mile run in 10:35, 40 sit-ups in 60 seconds, 25 push-ups in 60 seconds, and 4-7 chin-ups depending on body weight.

Being a member of an Interagency Hotshot Crew involves extensive travel and working under adverse conditions and in potentially hazardous situations. It is not unusual to be away from the Northern California Service Center on fire assignments for up to 21 days on assignment plus travel time to and from the base. Selected candidates will be expected to remain with the crew for the entire training period. A person should give serious consideration to the required level of personal commitment, physical training, and the overall duration of the training opportunity before applying.

Persons interested in the proposed training opportunity are encouraged to fill out and return the attached 2008 Training Opportunity Outreach Information form. The form may be faxed to the Northern California Service Center, Hotshot Unit, at (530) 222-5460 or mailed to the following address:

**USDA Forest Service
Northern California Service Center
6101 Airport Road
Redding, CA 96002
ATTN: Redding Hotshots**

If you have further questions regarding this program, please contact the North Zone Training Unit, at the Northern California Service Center, (530) 226-2721 or (530) 226-2723.

/s/ Joseph C. Millar

Joseph C. Millar
Region 5 FAM, Assistant Director (Acting), Northern California Operations

Enclosure



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Redding Interagency Hotshot Crew
2008 Training Opportunity Outreach Information

NAME: _____

E-MAIL ADDRESS (Nov-April): _____

WINTER (Nov-April):

Mailing Address: _____ Office Phone () _____

_____ Home Phone () _____

_____ Cell Phone () _____

CURRENT POSITION:

Title: _____

Series & Grade: _____

Forest/Unit: _____

District: _____

Supervisor: _____

Supervisor phone number: _____

Training Officer: _____

Training Officer phone number: _____

Please fax this form to:

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